

CARPINTERIA VALLEY WATER DISTRICT
Salary Schedule
Effective 3/12/17

SALARY PER MONTH
STEPS

LONGEVITY

OPERATIONS	BASE	1	2	3	4	5	6	7	8	9	10	3 Yr	8 Yr	13 Yr	18 Yr	23 Yr
Water Distribution Foreman	\$5,622.07	\$5,762.62	\$5,906.68	\$6,054.35	\$6,205.71	\$6,360.85	\$6,519.87	\$6,682.87	\$6,849.94	\$7,021.19	\$7,196.72	\$7,376.64	\$7,561.06	\$7,750.08	\$7,943.83	\$8,142.43
Water Treatment Foreman	\$6,409.10	\$6,569.33	\$6,733.56	\$6,901.90	\$7,074.45	\$7,251.31	\$7,432.59	\$7,618.41	\$7,808.87	\$8,004.09	\$8,204.19	\$8,409.30	\$8,619.53	\$8,835.02	\$9,055.89	\$9,282.29
Water Treatment Op/Inst Tech	\$5,634.95	\$5,775.83	\$5,920.22	\$6,068.23	\$6,219.93	\$6,375.43	\$6,534.82	\$6,698.19	\$6,865.64	\$7,037.28	\$7,213.22	\$7,393.55	\$7,578.38	\$7,767.84	\$7,962.04	\$8,161.09
Water Treatment Operator	\$5,041.31	\$5,167.34	\$5,296.53	\$5,428.94	\$5,564.66	\$5,703.78	\$5,846.38	\$5,992.53	\$6,142.35	\$6,295.91	\$6,453.30	\$6,614.64	\$6,780.00	\$6,949.50	\$7,123.24	\$7,301.32
Operator in Training - WTO	\$3,468.00	\$3,554.70	\$3,643.57	\$3,734.66	\$3,828.02	\$3,923.72	\$4,021.82	\$4,122.36	\$4,225.42	\$4,331.06	\$4,439.33	\$4,550.32	\$4,664.07	\$4,780.68	\$4,900.19	\$5,022.70
Water Utility Worker III	\$4,691.62	\$4,808.91	\$4,929.13	\$5,052.36	\$5,178.67	\$5,308.14	\$5,440.84	\$5,576.86	\$5,716.29	\$5,859.19	\$6,005.67	\$6,155.81	\$6,309.71	\$6,467.45	\$6,629.14	\$6,794.87
Water Utility Worker II	\$4,255.83	\$4,362.22	\$4,471.28	\$4,583.06	\$4,697.64	\$4,815.08	\$4,935.45	\$5,058.84	\$5,185.31	\$5,314.94	\$5,447.82	\$5,584.01	\$5,723.61	\$5,866.70	\$6,013.37	\$6,163.71
Water Utility Worker I	\$3,708.48	\$3,801.19	\$3,896.22	\$3,993.62	\$4,093.46	\$4,195.80	\$4,300.70	\$4,408.21	\$4,518.42	\$4,631.38	\$4,747.16	\$4,865.84	\$4,987.49	\$5,112.18	\$5,239.98	\$5,370.98
Water Utility Helper	\$3,274.11	\$3,355.97	\$3,439.87	\$3,525.86	\$3,614.01	\$3,704.36	\$3,796.97	\$3,891.89	\$3,989.19	\$4,088.92	\$4,191.14	\$4,295.92	\$4,403.32	\$4,513.40	\$4,626.24	\$4,741.89
Water Utility Worker- Cust Svc	\$4,134.21	\$4,237.57	\$4,343.51	\$4,452.09	\$4,563.40	\$4,677.48	\$4,794.42	\$4,914.28	\$5,037.14	\$5,163.06	\$5,292.14	\$5,424.44	\$5,560.06	\$5,699.06	\$5,841.53	\$5,987.57
ENGINEERING																
Senior Assistant Engineer	\$6,824.99	\$6,995.62	\$7,170.51	\$7,349.77	\$7,533.52	\$7,721.85	\$7,914.90	\$8,112.77	\$8,315.59	\$8,523.48	\$8,736.57	\$8,954.98	\$9,178.86	\$9,408.33	\$9,643.54	\$9,884.62
Engineering Assistant	\$5,947.11	\$6,095.79	\$6,248.19	\$6,404.39	\$6,564.50	\$6,728.61	\$6,896.83	\$7,069.25	\$7,245.98	\$7,427.13	\$7,612.81	\$7,803.13	\$7,998.21	\$8,198.16	\$8,403.12	\$8,613.19
Field Engineering Technician II	\$5,304.04	\$5,436.64	\$5,572.56	\$5,711.87	\$5,854.67	\$6,001.03	\$6,151.06	\$6,304.84	\$6,462.46	\$6,624.02	\$6,789.62	\$6,959.36	\$7,133.34	\$7,311.68	\$7,494.47	\$7,681.83
Field Engineering Technician	\$5,051.47	\$5,177.75	\$5,307.20	\$5,439.88	\$5,575.87	\$5,715.27	\$5,858.15	\$6,004.61	\$6,154.72	\$6,308.59	\$6,466.30	\$6,627.96	\$6,793.66	\$6,963.50	\$7,137.59	\$7,316.03
Engineering Technician	\$5,324.78	\$5,457.90	\$5,594.35	\$5,734.21	\$5,877.56	\$6,024.50	\$6,175.11	\$6,329.49	\$6,487.73	\$6,649.92	\$6,816.17	\$6,986.57	\$7,161.24	\$7,340.27	\$7,523.78	\$7,711.87
Field Technician - Customer Service	\$3,672.00	\$3,763.80	\$3,857.90	\$3,954.34	\$4,053.20	\$4,154.53	\$4,258.39	\$4,364.85	\$4,473.98	\$4,585.82	\$4,700.47	\$4,817.98	\$4,938.43	\$5,061.89	\$5,188.44	\$5,318.15
Associate Engineer	\$7,466.55	\$7,653.21	\$7,844.54	\$8,040.65	\$8,241.67	\$8,447.71	\$8,658.90	\$8,875.38	\$9,097.26	\$9,324.69	\$9,557.81	\$9,796.75	\$10,041.67	\$10,292.71	\$10,550.03	\$10,813.78
BUSINESS																
Customer Service Clerk III	\$4,092.65	\$4,194.96	\$4,299.84	\$4,407.33	\$4,517.52	\$4,630.46	\$4,746.22	\$4,864.87	\$4,986.49	\$5,111.16	\$5,238.94	\$5,369.91	\$5,504.16	\$5,641.76	\$5,782.80	\$5,927.37
Customer Service Clerk II	\$3,364.98	\$3,449.10	\$3,535.33	\$3,623.71	\$3,714.30	\$3,807.16	\$3,902.34	\$3,999.90	\$4,099.90	\$4,202.39	\$4,307.45	\$4,415.14	\$4,525.52	\$4,638.66	\$4,754.62	\$4,873.49
Customer Service Clerk I	\$2,812.70	\$2,883.02	\$2,955.09	\$3,028.97	\$3,104.70	\$3,182.31	\$3,261.87	\$3,343.42	\$3,427.00	\$3,512.68	\$3,600.49	\$3,690.51	\$3,782.77	\$3,877.34	\$3,974.27	\$4,073.63
Accountant	\$7,216.90	\$7,397.33	\$7,582.26	\$7,771.82	\$7,966.11	\$8,165.26	\$8,369.40	\$8,578.63	\$8,793.10	\$9,012.92	\$9,238.25	\$9,469.20	\$9,705.93	\$9,948.58	\$10,197.30	\$10,452.23
Accounting Technician II	\$5,296.47	\$5,428.88	\$5,564.60	\$5,703.72	\$5,846.31	\$5,992.47	\$6,142.28	\$6,295.84	\$6,453.23	\$6,614.56	\$6,779.93	\$6,949.43	\$7,123.16	\$7,301.24	\$7,483.77	\$7,670.87
Accounting Technician I	\$4,419.31	\$4,529.79	\$4,643.03	\$4,759.11	\$4,878.09	\$5,000.04	\$5,125.04	\$5,253.17	\$5,384.50	\$5,519.11	\$5,657.09	\$5,798.51	\$5,943.48	\$6,092.06	\$6,244.37	\$6,400.47
Administrative Analyst	\$7,766.44	\$7,960.60	\$8,159.62	\$8,363.61	\$8,572.70	\$8,787.01	\$9,006.69	\$9,231.86	\$9,462.65	\$9,699.22	\$9,941.70	\$10,190.24	\$10,445.00	\$10,706.12	\$10,973.78	\$11,248.12
Administrative Assistant	\$4,474.73	\$4,586.60	\$4,701.27	\$4,818.80	\$4,939.27	\$5,062.75	\$5,189.32	\$5,319.05	\$5,452.03	\$5,588.33	\$5,728.04	\$5,871.24	\$6,018.02	\$6,168.47	\$6,322.68	\$6,480.75
Accountant/ IT Technician*	\$7,766.44	\$7,960.60	\$8,159.62	\$8,363.61	\$8,572.70	\$8,787.01	\$9,006.69	\$9,231.86	\$9,462.65	\$9,699.22	\$9,941.70	\$10,190.24	\$10,445.00	\$10,706.12	\$10,973.78	\$11,248.12
OFFICE OF THE GM-UNREPRESENTED																
General Manager	\$12,831.83	(salary set by the Board of Directors)														
MANAGERS - UNREPRESENTED																
Operations & Maintenance Manager	\$7,722.96	\$7,916.04	\$8,113.94	\$8,316.79	\$8,524.71	\$8,737.82	\$8,956.27	\$9,180.18	\$9,409.68	\$9,644.92	\$9,886.04	\$10,133.20	\$10,386.53	\$10,646.19	\$10,912.34	\$11,185.15
District Engineer	\$9,204.09	\$9,434.19	\$9,670.04	\$9,911.79	\$10,159.59	\$10,413.58	\$10,673.92	\$10,940.77	\$11,214.28	\$11,494.64	\$11,782.01	\$12,076.56	\$12,378.47	\$12,687.93	\$13,005.13	\$13,330.26
Assistant General Manager	\$8,871.20	\$9,092.98	\$9,320.30	\$9,553.31	\$9,792.15	\$10,036.95	\$10,287.87	\$10,545.07	\$10,808.70	\$11,078.91	\$11,355.89	\$11,639.78	\$11,930.78	\$12,229.05	\$12,534.77	\$12,848.14

* Classification effective 6/28/17