

CARPINTERIA VALLEY WATER DISTRICT
Effective 3/08/20

SALARY PER MONTH*
STEPS

OPERATIONS	Base	1	2	3	4	5	6	7	8	9	10
Water Distribution Foreman	\$6,131.37	\$6,284.65	\$6,441.77	\$6,602.81	\$6,767.88	\$6,937.08	\$7,110.51	\$7,288.27	\$7,470.48	\$7,657.24	\$7,848.67
Water Treatment Foreman	\$6,989.70	\$7,164.44	\$7,343.55	\$7,527.14	\$7,715.32	\$7,908.21	\$8,105.91	\$8,308.56	\$8,516.27	\$8,729.18	\$8,947.41
Water Treatment Op/Inst Tech	\$6,145.42	\$6,299.06	\$6,456.53	\$6,617.95	\$6,783.39	\$6,952.98	\$7,126.80	\$7,304.97	\$7,487.60	\$7,674.79	\$7,866.66
Water Treatment Operator	\$5,498.00	\$5,635.45	\$5,776.34	\$5,920.75	\$6,068.77	\$6,220.48	\$6,376.00	\$6,535.40	\$6,698.78	\$6,866.25	\$7,037.91
Operator in Training - WTO	\$3,782.17	\$3,876.72	\$3,973.64	\$4,072.98	\$4,174.80	\$4,279.17	\$4,386.15	\$4,495.81	\$4,608.20	\$4,723.41	\$4,841.49
Water Utility Worker III	\$5,116.63	\$5,244.55	\$5,375.66	\$5,510.06	\$5,647.81	\$5,789.00	\$5,933.73	\$6,082.07	\$6,234.12	\$6,389.97	\$6,549.72
Water Utility Worker II	\$4,641.36	\$4,757.39	\$4,876.33	\$4,998.24	\$5,123.19	\$5,251.27	\$5,382.56	\$5,517.12	\$5,655.05	\$5,796.42	\$5,941.33
Water Utility Worker II	\$4,641.36	\$4,757.39	\$4,876.33	\$4,998.24	\$5,123.19	\$5,251.27	\$5,382.56	\$5,517.12	\$5,655.05	\$5,796.42	\$5,941.33
Water Utility Worker I	\$4,044.43	\$4,145.54	\$4,249.18	\$4,355.40	\$4,464.29	\$4,575.90	\$4,690.29	\$4,807.55	\$4,927.74	\$5,050.93	\$5,177.21
Water Utility Helper	\$3,570.71	\$3,659.98	\$3,751.48	\$3,845.27	\$3,941.40	\$4,039.94	\$4,140.93	\$4,244.46	\$4,350.57	\$4,459.33	\$4,570.82
Water Utility Worker- Cust Svc	\$4,508.73	\$4,621.45	\$4,736.98	\$4,855.41	\$4,976.79	\$5,101.21	\$5,228.74	\$5,359.46	\$5,493.45	\$5,630.78	\$5,771.55
ENGINEERING											
Senior Assistant Engineer	\$7,443.27	\$7,629.35	\$7,820.08	\$8,015.58	\$8,215.97	\$8,421.37	\$8,631.91	\$8,847.71	\$9,068.90	\$9,295.62	\$9,528.01
Engineering Assistant	\$6,485.86	\$6,648.01	\$6,814.21	\$6,984.56	\$7,159.18	\$7,338.16	\$7,521.61	\$7,709.65	\$7,902.39	\$8,099.95	\$8,302.45
Field Engineering Technician II	\$5,784.53	\$5,929.15	\$6,077.37	\$6,229.31	\$6,385.04	\$6,544.67	\$6,708.28	\$6,875.99	\$7,047.89	\$7,224.09	\$7,404.69
Field Engineering Technician	\$5,509.08	\$5,646.80	\$5,787.97	\$5,932.67	\$6,080.99	\$6,233.02	\$6,388.84	\$6,548.56	\$6,712.28	\$6,880.08	\$7,052.09
Engineering Technician	\$5,807.15	\$5,952.33	\$6,101.14	\$6,253.67	\$6,410.01	\$6,570.26	\$6,734.52	\$6,902.88	\$7,075.45	\$7,252.34	\$7,433.64
Field Technician - Customer Service	\$4,004.65	\$4,104.76	\$4,207.38	\$4,312.57	\$4,420.38	\$4,530.89	\$4,644.16	\$4,760.27	\$4,879.27	\$5,001.25	\$5,126.28
BUSINESS											
Customer Service Clerk III	\$4,463.40	\$4,574.98	\$4,689.36	\$4,806.59	\$4,926.76	\$5,049.93	\$5,176.18	\$5,305.58	\$5,438.22	\$5,574.17	\$5,713.53
Customer Service Clerk II	\$3,669.81	\$3,761.55	\$3,855.59	\$3,951.98	\$4,050.78	\$4,152.05	\$4,255.85	\$4,362.25	\$4,471.31	\$4,583.09	\$4,697.67
Customer Service Clerk I	\$3,067.50	\$3,144.19	\$3,222.79	\$3,303.36	\$3,385.95	\$3,470.60	\$3,557.36	\$3,646.30	\$3,737.45	\$3,830.89	\$3,926.66
Accountant	\$7,870.68	\$8,067.45	\$8,269.13	\$8,475.86	\$8,687.76	\$8,904.95	\$9,127.58	\$9,355.77	\$9,589.66	\$9,829.40	\$10,075.14
Accounting Technician II	\$5,776.27	\$5,920.68	\$6,068.70	\$6,220.42	\$6,375.93	\$6,535.32	\$6,698.71	\$6,866.17	\$7,037.83	\$7,213.77	\$7,394.12
Accounting Technician I	\$4,819.65	\$4,940.14	\$5,063.65	\$5,190.24	\$5,319.99	\$5,452.99	\$5,589.32	\$5,729.05	\$5,872.28	\$6,019.08	\$6,169.56
Management Analyst**	\$6,510.05	\$ 6,672.80	\$ 6,839.62	\$ 7,010.61	\$ 7,185.88	\$ 7,365.52	\$ 7,549.66	\$ 7,738.40	\$ 7,931.86	\$ 8,130.16	\$ 8,333.41
Administrative Analyst	\$8,470.00	\$8,681.75	\$8,898.79	\$9,121.26	\$9,349.30	\$9,583.03	\$9,822.60	\$10,068.17	\$10,319.87	\$10,577.87	\$10,842.32

*Includes 2.5% COLA

**Classification added July 01, 2020