



## **CARPINTERIA VALLEY WATER DISTRICT**

General Manager

Summary of Employment Contract Changes

Approved on December 16<sup>th</sup> 2020

- 4-year Contract renewal 2020 to 2024
- New in this contract were:
  - 2020 Salary adjustment (Effective March 1, 2020) - \$185,226 which includes a 5 % merit and a 3.2% cost of living salary increase.
  - Cost of Living Salary Adjustments 2021-2024 based on the cost of living increase equal to and matching the IUOE MOU for 2020 -2024
  - Vacation Leave Cash Out – Up to 40 hours (restrictions apply)
- All other terms in Contract remained the same as was in the 2018 to 2020 Contract