

**CARPINTERIA VALLEY WATER DISTRICT
Monthly Salary Schedule**

November 2024

	Range	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
Accountant	29	\$7,233.17	\$7,414.00	\$7,599.35	\$7,789.33	\$7,984.06	\$8,183.67	\$8,388.26	\$8,597.96	\$8,812.91	\$9,033.24
Accounting Technician	22	\$6,085.01	\$6,237.14	\$6,393.07	\$6,552.89	\$6,716.72	\$6,884.63	\$7,056.75	\$7,233.17	\$7,414.00	\$7,599.35
Administrative Analyst	39	\$9,259.07	\$9,490.54	\$9,727.81	\$9,971.00	\$10,220.28	\$10,475.78	\$10,737.68	\$11,006.12	\$11,281.27	\$11,563.31
Assistant Engineer	40	\$9,490.54	\$9,727.81	\$9,971.00	\$10,220.28	\$10,475.78	\$10,737.68	\$11,006.12	\$11,281.27	\$11,563.31	\$11,852.39
Customer Service Field Technician	12	\$4,753.60	\$4,872.44	\$4,994.25	\$5,119.11	\$5,247.09	\$5,378.26	\$5,512.72	\$5,650.54	\$5,791.80	\$5,936.60
Customer Service Representative I	15	\$5,119.11	\$5,247.09	\$5,378.26	\$5,512.72	\$5,650.54	\$5,791.80	\$5,936.60	\$6,085.01	\$6,237.14	\$6,393.07
Engineering Assistant	29	\$7,233.17	\$7,414.00	\$7,599.35	\$7,789.33	\$7,984.06	\$8,183.67	\$8,388.26	\$8,597.96	\$8,812.91	\$9,033.24
Field Engineering Technician	33	\$7,984.06	\$8,183.67	\$8,388.26	\$8,597.96	\$8,812.91	\$9,033.24	\$9,259.07	\$9,490.54	\$9,727.81	\$9,971.00
GIS Program Manager	38	\$9,033.24	\$9,259.07	\$9,490.54	\$9,727.81	\$9,971.00	\$10,220.28	\$10,475.78	\$10,737.68	\$11,006.12	\$11,281.27
Lead Water Distribution Operator	34	\$8,183.67	\$8,388.26	\$8,597.96	\$8,812.91	\$9,033.24	\$9,259.07	\$9,490.54	\$9,727.81	\$9,971.00	\$10,220.28
Lead Water Treatment Operator	37	\$8,812.91	\$9,033.24	\$9,259.07	\$9,490.54	\$9,727.81	\$9,971.00	\$10,220.28	\$10,475.78	\$10,737.68	\$11,006.12
Public Communication Coordinator	28	\$7,056.75	\$7,233.17	\$7,414.00	\$7,599.35	\$7,789.33	\$7,984.06	\$8,183.67	\$8,388.26	\$8,597.96	\$8,812.91
Senior Accountant	33	\$7,984.06	\$8,183.67	\$8,388.26	\$8,597.96	\$8,812.91	\$9,033.24	\$9,259.07	\$9,490.54	\$9,727.81	\$9,971.00
Senior Customer Service Representative	19	\$5,650.54	\$5,791.80	\$5,936.60	\$6,085.01	\$6,237.14	\$6,393.07	\$6,552.89	\$6,716.72	\$6,884.63	\$7,056.75
Senior Customer Service Representative	19	\$5,650.54	\$5,791.80	\$5,936.60	\$6,085.01	\$6,237.14	\$6,393.07	\$6,552.89	\$6,716.72	\$6,884.63	\$7,056.75
Utility Worker	12	\$4,753.60	\$4,872.44	\$4,994.25	\$5,119.11	\$5,247.09	\$5,378.26	\$5,512.72	\$5,650.54	\$5,791.80	\$5,936.60
Water Distribution Operator I	14	\$4,994.25	\$5,119.11	\$5,247.09	\$5,378.26	\$5,512.72	\$5,650.54	\$5,791.80	\$5,936.60	\$6,085.01	\$6,237.14
Water Distribution Operator I	14	\$4,994.25	\$5,119.11	\$5,247.09	\$5,378.26	\$5,512.72	\$5,650.54	\$5,791.80	\$5,936.60	\$6,085.01	\$6,237.14
Water Distribution Operator II	20	\$5,791.80	\$5,936.60	\$6,085.01	\$6,237.14	\$6,393.07	\$6,552.89	\$6,716.72	\$6,884.63	\$7,056.75	\$7,233.17
Water Distribution Operator III	24	\$6,393.07	\$6,552.89	\$6,716.72	\$6,884.63	\$7,056.75	\$7,233.17	\$7,414.00	\$7,599.35	\$7,789.33	\$7,984.06
Water Treatment Operator I	21	\$5,936.60	\$6,085.01	\$6,237.14	\$6,393.07	\$6,552.89	\$6,716.72	\$6,884.63	\$7,056.75	\$7,233.17	\$7,414.00
Water Treatment Operator II	25	\$6,552.89	\$6,716.72	\$6,884.63	\$7,056.75	\$7,233.17	\$7,414.00	\$7,599.35	\$7,789.33	\$7,984.06	\$8,183.67
Water Treatment Operator III	32	\$7,789.33	\$7,984.06	\$8,183.67	\$8,388.26	\$8,597.96	\$8,812.91	\$9,033.24	\$9,259.07	\$9,490.54	\$9,727.81
Assistant General Manager	52	73.63688	75.4778	77.36475	79.298868	81.28134	83.313373	85.396208	87.531113	89.719391	91.962375
District Engineer	52	73.63688	75.4778	77.36475	79.298868	81.28134	83.313373	85.396208	87.531113	89.719391	91.962375
O&M Manager	50	70.08864	71.84086	73.63688	75.477804	77.364749	79.298868	81.28134	83.313373	85.396208	87.531113
Associate Engineer	44	60.43722	61.94815	63.49685	65.084274	66.711381	68.379165	70.088645	71.840861	73.636882	75.477804
IT Program Manager	42	57.52501	58.96314	60.43722	61.948149	63.496853	65.084274	66.711381	68.379165	70.088645	71.840861
Administrative Assistant	23	35.98349	36.88308	37.80516	38.750284	39.719041	40.712017	41.729818	42.773063	43.84239	44.93845

*Includes 3.5% COLA