

CARPINTERIA VALLEY WATER DISTRICT
Effective 3/05/23

SALARY PER MONTH*
STEPS

OPERATIONS	Base	1	2	3	4	5	6	7	8	9	10
Water Distribution Foreman	\$6,634.87	\$6,800.74	\$6,970.76	\$7,145.02	\$7,323.65	\$7,506.74	\$7,694.41	\$7,886.77	\$8,083.94	\$8,286.04	\$8,493.19
Water Treatment Foreman	\$7,563.68	\$7,752.77	\$7,946.59	\$8,145.26	\$8,348.89	\$8,557.61	\$8,771.55	\$8,990.84	\$9,215.61	\$9,446.00	\$9,682.15
Water Treatment Op/Inst Tech	\$6,650.07	\$6,816.32	\$6,986.73	\$7,161.40	\$7,340.43	\$7,523.94	\$7,712.04	\$7,904.84	\$8,102.47	\$8,305.03	\$8,512.65
Water Treatment Operator	\$5,949.49	\$6,098.22	\$6,250.68	\$6,406.95	\$6,567.12	\$6,731.30	\$6,899.58	\$7,072.07	\$7,248.87	\$7,430.09	\$7,615.85
Water Treatment Operator	\$5,949.49	\$6,098.22	\$6,250.68	\$6,406.95	\$6,567.12	\$6,731.30	\$6,899.58	\$7,072.07	\$7,248.87	\$7,430.09	\$7,615.85
Operator in Training - WTO	\$4,092.75	\$4,195.07	\$4,299.94	\$4,407.44	\$4,517.63	\$4,630.57	\$4,746.33	\$4,864.99	\$4,986.62	\$5,111.28	\$5,239.06
Water Utility Worker III	\$5,536.80	\$5,675.22	\$5,817.10	\$5,962.53	\$6,111.59	\$6,264.38	\$6,420.99	\$6,581.52	\$6,746.06	\$6,914.71	\$7,087.57
Water Utility Worker II	\$5,022.50	\$5,148.06	\$5,276.76	\$5,408.68	\$5,543.90	\$5,682.50	\$5,824.56	\$5,970.17	\$6,119.43	\$6,272.41	\$6,429.22
Water Utility Worker II	\$5,022.50	\$5,148.06	\$5,276.76	\$5,408.68	\$5,543.90	\$5,682.50	\$5,824.56	\$5,970.17	\$6,119.43	\$6,272.41	\$6,429.22
Water Utility Worker I	\$4,376.55	\$4,485.96	\$4,598.11	\$4,713.06	\$4,830.89	\$4,951.66	\$5,075.45	\$5,202.34	\$5,332.40	\$5,465.71	\$5,602.35
Water Utility Helper	\$3,863.93	\$3,960.53	\$4,059.55	\$4,161.03	\$4,265.06	\$4,371.69	\$4,480.98	\$4,593.00	\$4,707.83	\$4,825.52	\$4,946.16
Water Utility Worker- Cust Svc	\$4,878.98	\$5,000.95	\$5,125.97	\$5,254.12	\$5,385.48	\$5,520.11	\$5,658.12	\$5,799.57	\$5,944.56	\$6,093.17	\$6,245.50
ENGINEERING											
Senior Assistant Engineer	\$8,054.49	\$8,255.86	\$8,462.25	\$8,673.81	\$8,890.65	\$9,112.92	\$9,340.74	\$9,574.26	\$9,813.62	\$10,058.96	\$10,310.43
Engineering Analyst	\$7,535.87	\$7,724.27	\$7,917.37	\$8,115.31	\$8,318.19	\$8,526.14	\$8,739.30	\$8,957.78	\$9,181.73	\$9,411.27	\$9,646.55
Engineering Assistant	\$7,018.47	\$7,193.93	\$7,373.78	\$7,558.12	\$7,747.07	\$7,940.75	\$8,139.27	\$8,342.75	\$8,551.32	\$8,765.10	\$8,984.23
Field Engineering Technician II	\$6,259.55	\$6,416.03	\$6,576.44	\$6,740.85	\$6,909.37	\$7,082.10	\$7,259.15	\$7,440.63	\$7,626.65	\$7,817.32	\$8,012.75
Field Engineering Technician	\$5,961.47	\$6,110.51	\$6,263.27	\$6,419.85	\$6,580.35	\$6,744.86	\$6,913.48	\$7,086.32	\$7,263.48	\$7,445.06	\$7,631.19
Engineering Technician	\$6,284.02	\$6,441.12	\$6,602.15	\$6,767.21	\$6,936.39	\$7,109.80	\$7,287.54	\$7,469.73	\$7,656.47	\$7,847.88	\$8,044.08
Field Technician - Customer Service	\$4,333.50	\$4,441.84	\$4,552.88	\$4,666.70	\$4,783.37	\$4,902.96	\$5,025.53	\$5,151.17	\$5,279.95	\$5,411.95	\$5,547.25
BUSINESS											
Customer Service Clerk III	\$4,829.93	\$4,950.67	\$5,074.44	\$5,201.30	\$5,331.33	\$5,464.62	\$5,601.23	\$5,741.26	\$5,884.80	\$6,031.92	\$6,182.71
Customer Service Clerk III	\$4,829.93	\$4,950.67	\$5,074.44	\$5,201.30	\$5,331.33	\$5,464.62	\$5,601.23	\$5,741.26	\$5,884.80	\$6,031.92	\$6,182.71
Customer Service Clerk II	\$3,971.17	\$4,070.44	\$4,172.21	\$4,276.51	\$4,383.42	\$4,493.01	\$4,605.33	\$4,720.47	\$4,838.48	\$4,959.44	\$5,083.43
Customer Service Clerk I	\$3,319.40	\$3,402.38	\$3,487.44	\$3,574.63	\$3,664.00	\$3,755.60	\$3,849.49	\$3,945.72	\$4,044.37	\$4,145.48	\$4,249.11
Accountant	\$8,517.01	\$8,729.93	\$8,948.18	\$9,171.88	\$9,401.18	\$9,636.21	\$9,877.12	\$10,124.04	\$10,377.15	\$10,636.57	\$10,902.49
Accounting Technician II	\$6,250.61	\$6,406.88	\$6,567.05	\$6,731.22	\$6,899.50	\$7,071.99	\$7,248.79	\$7,430.01	\$7,615.76	\$7,806.16	\$8,001.31
Accounting Technician I	\$5,215.43	\$5,345.82	\$5,479.46	\$5,616.45	\$5,756.86	\$5,900.78	\$6,048.30	\$6,199.51	\$6,354.50	\$6,513.36	\$6,676.19
Management Analyst	\$7,044.64	\$7,220.76	\$7,401.28	\$7,586.31	\$7,775.97	\$7,970.37	\$8,169.63	\$8,373.87	\$8,583.21	\$8,797.79	\$9,017.74
Administrative Analyst	\$9,165.54	\$9,394.68	\$9,629.54	\$9,870.28	\$10,117.04	\$10,369.97	\$10,629.22	\$10,894.95	\$11,167.32	\$11,446.50	\$11,732.67
Administrative Assistant	\$5,825.26	\$5,970.89	\$6,120.16	\$6,273.17	\$6,429.99	\$6,590.74	\$6,755.51	\$6,924.40	\$7,097.51	\$7,274.95	\$7,456.82
Administrative Assistant/Board Secretary	\$6,116.52	\$6,269.44	\$6,426.17	\$6,586.83	\$6,751.50	\$6,920.28	\$7,093.29	\$7,270.62	\$7,452.39	\$7,638.70	\$7,829.67
IT Technician (PT)	\$4,873.06	\$4,994.89	\$5,119.76	\$5,247.76	\$5,378.95	\$5,513.42	\$5,651.26	\$5,792.54	\$5,937.36	\$6,085.79	\$6,237.93
SET BY THE BOARD											
General Manager	\$	17,287.33									
Assistant General Manager	\$	15,827.00									
District Engineer	\$	14,850.33									
Operations & Maintenance Manager	\$	12,899.00									
Accountant/IT Technician	\$	12,477.04									

*Includes 3% COLA